



## **EASTERN FOOTBALL NETBALL LEAGUE**

### **NETBALL UMPIRE MANAGER**

#### **POSITION DESCRIPTION AND APPLICATION PROCESS**

#### **POSITION OVERVIEW:**

The Eastern Football Netball League is accepting applications for a suitably qualified and experienced Umpire Manager to lead our Netball umpires in 2025. As a Netball umpire manager, you will be responsible for leading, mentoring and coaching umpires and umpire mentors throughout the season.

#### **KEY RESPONSIBILITIES:**

- **Umpire Recruitment:** Responsible for the recruitment and retention of all netball umpires in the EFNL.
- **Umpire Development:** Provide high-quality coaching that focuses on individual and team umpire development and wellbeing. Receive and manage weekly mentor reports and liaise with mentors regarding umpire development.
- **Training:** Conduct monthly umpire training, development and/or accreditation programs.
- **Communication:** Maintain clear and open communication with umpires, umpire mentors and EFNL Netball Coordinator. Provide regular feedback to the EFNL Netball Coordinator on their performance and development and any key issues from game day.
- **Compliance:** Have a thorough understanding of the EFNL Rules, Regulations and Policies and provide feedback on rules & regulations. Ensure all practices comply with EFNL policies, including child safety standards, and uphold the league's code of conduct. Attend all rounds, including finals, of the EFNL Netball Season.

#### **SELECTION CRITERIA:**

##### **Essential Criteria:**

1. **Umpiring Qualifications:**
  - Minimum B Badge accreditation (current)
2. **Umpiring Experience:**
  - Proven experience in umpiring and mentoring.
  - Demonstrated success in umpire development and/or talent identification.
3. **Netball Knowledge:**
  - Strong understanding of the game and grassroots netball competitions.
4. **Leadership and Communication:**
  - Excellent leadership skills with the ability to inspire and motivate all umpires.
  - Strong communication skills, both verbal and written, with the ability to engage effectively with umpires, affiliated club personnel, EFNL staff, and other stakeholders.
5. **Organisational Skills:**
  - Strong organisational and time management skills, including the capacity to plan and conduct effective training sessions and manage team logistics.
6. **Commitment:**
7. Willingness to commit to the full season, including umpire development training sessions, all rounds, including finals, of the EFNL Netball Season.



**8. Working with Children Check:**

- Valid Working with Children Check (WWCC) or the ability to obtain one before the commencement of duties.

**Desirable Criteria:**

**1. Umpiring Experience:**

- Previous experience or involvement within the Victorian Netball League (VNL) or equivalent.

**2. Experience in Talent Pathways:**

- Previous involvement in talent identification and development programs.

**3. Strong Network within EFNL:**

- Established relationships with EFNL umpires, affiliated clubs and an understanding of the EFNL's structure and culture.

**APPLICATION PROCESS:**

To apply for the role, please submit a cover letter addressing the selection criteria with an attached resume detailing your umpiring qualifications and experience, including contact details for two referees familiar with your umpiring work.

Please submit your application via email to EFNL Netball Coordinator Alice Cook:

[acook@efnl.org.au](mailto:acook@efnl.org.au)

Applications must be submitted by Friday 22<sup>nd</sup> November 2024. Late applications will not be considered. Only successful applicants will be contacted.

The EFNL is committed to providing a safe and inclusive environment for all participants. We encourage applications from diverse backgrounds and are dedicated to upholding the highest standards of integrity and professionalism.